

# Program Outcomes

## UNDERGRADUATE

### Pre-Licensure BSN Program Option

Pre-Licensure BSN	2021*	2022 Graduates	2023
NCLEX Pass Rate <sup>1</sup>	N/A	66.7%	83.3%
On-time completion rate <sup>2</sup>	N/A	50%	60%
Job Placement Rate <sup>3</sup>	N/A	85.7%	88.9%

\*First Pre-Licensure cohort eligible for the NCLEX graduated in 2022.

<sup>1</sup>Percentage of graduates who passed the NCLEX on their first attempt from January-December of the calendar year. Only one cohort per year graduates in May.

<sup>2</sup>100% On-time completion rates. Percentage of students who successfully complete the pre-licensure BSN program within 6 semesters of entering their first nursing course. Calculated by dividing the number of graduates by the number of students entering the first nursing course.

<sup>3</sup>Self-report of pre-licensure graduates obtaining employment as an RN within 1 year. Calculated by dividing the number of responding graduates who are employed as a RN by the number of respondents.

### RN to BSN Program Option

	2021	2022	2023
NCLEX Pass Rate <sup>1</sup>	N/A	N/A	N/A
On-time completion rate <sup>2</sup>	Full-Time: 87% Part-Time: 100%	Full-Time: 100% Part-Time: 85.7%	Full-time: 100% Part-time: 66.7%
Job Placement Rate <sup>3</sup>	<i>Data not collected during pandemic</i>	100%	<i>ACEN criteria changed for 2023</i>
Degree Impact <sup>4</sup>	N/A	N/A	28.6% of responding graduates acquired a different position or were promoted due to their degree.  57.1% of responding graduates had a change in roles and/or responsibilities due to their degree.

<sup>1</sup>Passing the NCLEX is an admission requirement for RN to BSN & MSN students.

<sup>2</sup>For the year of 2021, the completion rate was based on completing the program within 150% of the time allotted for the program option. The 2022 and 2023 rates are based on completing the program within 100% of the time allotted for the program option. Time allotted for Full-time RN to BSN students is 3-4 semesters and 6-7 semesters for Part-time RN to BSN students.

<sup>3</sup>Students included in this statistic self-reported that they were working full-time in the field of Nursing. Remaining students chose not to report their employment status, were working part-time in the field of nursing, were working outside of nursing, or were unemployed.

<sup>4</sup>ACEN 2023 Criteria: For students who hold licensure as a RN upon admission to the nursing program, assessment of degree impact is required. Calculated by dividing the number of self-report Yes answers by the number of responding graduates.

# Program Outcomes

## GRADUATE PROGRAM

### MSN Program

	2021	2022	2023
NCLEX Pass Rate <sup>1</sup>	N/A	N/A	N/A
On-time completion rate <sup>2</sup>	85%	100%	100%
Job Placement Rate <sup>3</sup>	<i>Data not collected during pandemic</i>	100%	<i>ACEN criteria changed for 2023</i>
Degree Impact <sup>4</sup>	N/A	N/A	50% of responding graduates acquired a different position or were promoted due to their degree.  66.6% of responding graduates had a change in roles and/or responsibilities due to their degree.  All responding graduates were in the Education Option. No Leadership Option graduates responded.

<sup>1</sup>Passing the NCLEX is an admission requirement for RN to BSN & MSN students. For MSN students in the Education or Leadership Options, certification exams are not required for practice.

<sup>2</sup> For the year of 2021, the completion rate was based on completing the program within 150% of the time allotted for the program option. The 2022 and 2023 rates are based on completing the program within 100% of the time allotted for the program option. The MSN program is only offered part-time and is completed within 6-7 semesters.

<sup>3</sup> Students included in this statistic self-reported that they were working full-time in the field of Nursing. For the MSN program, no students reported being unemployed during years of data collection.

<sup>4</sup> ACEN 2023 Criteria: For students who hold licensure as a RN upon admission to the nursing program, assessment of degree impact is required. Calculated by dividing the number of self-report Yes answers by the number of responding graduates.